

Pulaski County Special School District

9.11 EVALUATION OF Dr. Marvin Jeter

POSITION Asst. Supt. Learning Services

SCHOOL OR DEPT. Central Office

Due in Human Resources for Assistant Superintendent and Division Directors by Jan. 1 - for Coordinators/Supervisors, and other Directors by Feb. 1 - for Assistant Principals and other special service personnel by February 20.

Instruction to Evaluator - In terms of your knowledge gained in contacts with the evaluatee, assess his/her over-all leadership qualities and performance. Attach necessary narrative by evaluator. (Required for unsatisfactory ratings)

RECEIVED

JAN 10 2005

1-4-05

Don Henderson
Signature of Evaluator

Date

EVALUATION CODE: **HUMAN RESOURCES**

	Meets and/or Exceeds Standards	Area of Concern	Unsatisfactory
1. KNOWLEDGE - Extent of Knowledge needed to function in the position <i>a definite strength</i>	X		
2. PLANNING - Degree to which careful planning is done before an action is taken	X		
3. FOLLOW-THROUGH - Evidence that actions are checked and pursued to a successful conclusion <i>dependable</i>	X		
4. ORGANIZATION - Extent to which own work is well-organized as well as that of those supervised	X		
5. INITIATIVE - Evidence of ability to originate and develop constructive ideas and actions <i>definite strength</i>	X		
6. JUDGEMENT - Degree to which decisions are sound, timely and effective	X		
7. COMMUNICATION - Extent to which superiors, subordinates and staff are kept well-informed	X		
8. ABILITY TO MOTIVATE AND DEVELOP - Evidence of ability to inspire and challenge those whose performance is directed or supervised	X		
9. STAFF RELATIONSHIP - Evidence of ability to direct and maintain a positive working relationship with principals, faculty members, and staff agencies	X		
10. COMMUNITY RELATIONSHIP - Evidence of ability to implement and maintain an effective working relationship with the community	X		
11. ATTITUDE - Mental outlook as expressed consciously or unconsciously by mental or physical actions	X		
12. MANAGERIAL ABILITY - Degree of organization and administration of business affairs <i>a strength</i>	X		
13. FOLLOWS ESTABLISHED GUIDELINES AND PROCEDURES - Degree of acceptance, implementation, and maintenance responsibility for established direction	X		
14. CURRICULUM LEADERSHIP AND DEVELOPMENT - Devotes leadership capacity exhibited toward curriculum and instructional improvement <i>a strength</i>	X		
15. SUMMARY PERFORMANCE STATEMENT <i>Has made a significant positive impact in the Dist.</i>	X		
16. DESEGREGATION - Degree which desegregation efforts are supported, implemented and monitored	X		

This evaluation has been discussed with me. I have have not attached a statement.

Marvin Jeter III
Signature of Evaluatee

1-4-5
Date