

# Marvin H. Jeter, III

601-953-3114(C)

[www.marvinjeter.com](http://www.marvinjeter.com)

[drmhjeterIII@yahoo.com](mailto:drmhjeterIII@yahoo.com)

## EDUCATION:

- 5/04 **PhD in Education Administration – Cognate: Guidance & Counseling**  
Jackson State University – Jackson, Mississippi  
*Dissertation Topic: Educational Leadership Behaviors that Motivate Teachers*
- 5/97 **Master of Science in General Psychology - Emphasis in School**  
University of Southern Mississippi – Hattiesburg, Mississippi  
*Research Topic: Organizational Skills Instruction & Academic Improvement*
- 5/97 **Master of Education in Administration and Supervision**  
Jackson State University – Jackson, Mississippi
- 8/86 **Bachelor of Science in Radio, Television, and Film - Minor: Adv, Mkt and PR**  
University of Southern Mississippi – Hattiesburg, Mississippi
- 5/80 **High School Diploma**  
Jenks High School – Jenks, Oklahoma

## LICENSURE:

*Mississippi Department of Education License Number 146573 – expiration 06/30/2024*  
AAAA 486-Administrator      A      119-English, 171-Psychology, 181-Biology, 185-Chemistry

*Oklahoma Department of Education License Number 232526 – expiration 06/30/2024*  
Doctorate      0501-Superintendent      0503-Secondary Principal      0505-Elementary Principal

## EMPLOYMENT:

- 07/17 to pres Natchez-Adams County Educational Development Foundation: Natchez, Mississippi  
*Independent Consultant*
- Provides freelance consulting for schools, district, and communities in need of improvement in educational programming
  - Serves as Vice President of the Natchez Adams County School District P-16 Council
  - Garners community support for a career exploration experience for area middle school students
  - Organized and hosted Tour 2018-Passport to the World of Work in Natchez-Adams County, a career exploration event for area 6<sup>th</sup>-9<sup>th</sup> graders, at the Natchez Campuses of Alcorn State University and Copiah-Lincoln Community College
- The Kirkland Group: Ridgeland, Mississippi  
*Contractual Consultant*
- Prepares service designs, program narratives, and budgets as respond to Requests for Proposals from school districts across Mississippi.
  - Presents at educational conferences regarding best practices embodied in company products including curriculum, assessment, academic coaching, and school leadership
- 05/17 to 8/18 Mississippi College: Clinton, Mississippi  
*Adjunct Faculty – School of Education*
- Design new courses offered through the university’s new online programs for Educational Administration/Leadership and Curriculum Supervision
  - Serve as instructor for new online courses
    - Instructional Dimension of School Leadership – EDU 6526
    - Organizational Dimension of School Leadership – EDU 6527
    - Information Management Dimension of School Leadership – EDU 6533
    - Resource Dimension of School Leadership – EDU 6532
    - Legal Issues & Legal Issues Pertaining to School Operations – EDU 6553

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- 08/14 to 06/17 **Claiborne County School District: Port Gibson, Mississippi** approximately 1,500 students  
*School Improvement Officer - focus on Port Gibson Middle School* - approximately 350 students
- Supported the principals in creating and maintaining strong instructional teams through effective hiring practices, development of instructional staff, retention of effective/highly effective performers, and improvement or removal of ineffective performers.
  - Provided leadership in planning, developing, implementing, and supervising quality, research-based instructional programs.
  - Exhibited a knowledgeable, passionate, and enthusiastic commitment to continuous student improvement with a focus on the district's instructional priorities.
  - Worked with the transformation middle school to develop and execute comprehensive strategic plans that meet the affective, cognitive, and physical needs of students.
  - Assisted the principals with resource allocations that allow schools to excel instructionally and execute district initiatives.
  - Participated in moving Port Gibson Middle School in moving from an 'F' to a 'C' rating on the 2015 state accountability model.
  - Facilitated students in opportunities beyond daily District activities:
    - Student hosts/presenters & school tours for annual *The Leader in Me MS* Symposium.
    - 23 participants with 7 awards at the MSEF Region-II Science Fair Spring 2016.
    - 40 participants registered for the MSEF Region-II Science Fair Spring 2017.
    - 4 participants with 2 winners at the MSEF State Science Fair Spring 2016.
    - The only middle school to compete in the Mississippi Scholastic Press Association annual media competition with 1 award for weather broadcast Spring 2016.
    - Participation in the annual MDE Mississippi Reading Fair Spring 2016 and 2017.
- 11/10 to 07/14 **Writing & Educational Consulting**
- Writing three books regarding practices of effective education agencies, bullying in schools, and effective classroom discipline
  - Speaking at university, community, and other gatherings to discuss the challenges of American education
  - Advocating for students in the American education system
  - Providing leadership for schools placed on school improvement
  - Mentoring building and district-level administrators in facilitating school improvement
- Tulsa Public Schools District: Tulsa, Oklahoma** - approximately 41,000 students
- 07/10 to 10/10 *Principal, Tulsa Met-Lombard - A Big Picture Learning School - Salary \$94,000.00*
- Re-created and implemented the Big Picture Learning Program as an effective high school alternative for students in Tulsa Public Schools
  - Modeled effective instructional leadership for programmatic pieces within the building and throughout the network of School Innovations through curricular programming including professional development
  - Provided additional leadership and support as needed for providing quality educational alternatives for students who need opportunities to excel beyond the traditional classroom
  - Communicated vision and leading infusion of "Big Picture" philosophy
- 11/08 to 06/10 *Assistant Superintendent for School Innovation - Salary \$102,000.00 - approximately 90 sites*
- Assembled and facilitated a task force of 125 stakeholders including students, teachers, parents, administrators, mental health professionals, higher education partners, and local/state leaders to address concerns raised by an audit of alternative programs to develop a plan of intervention and refine the District's vision, mission, and program charters for new programs
  - Created, improved, and promoted the efficient operation and integrity of a variety of novel educational programs in order to serve a broad range of high-risk students
  - Coordinated, developed, oversaw, and managed finances of alternative programs

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- 7/06 to 11/08 *Director of Staff Development & Leadership Training* – approximately 3200 certified employees
- Assessed training needs of teachers, counselors, and administrators
  - Facilitated the development of high quality comprehensive professional development
  - Arranged and delivered training for personnel designed to improve student achievement
  - Facilitated the creation of a path of professional development from teacher to administrator
  - Served on Leadership Category & Steering Committees for Performance Excellence
  - Served as liaison with the OU-Tulsa Doctoral Program in Educational Leadership
  - Participated in developing, managing, and teaching in the OU-Tulsa Doctoral Program
  - Supervised the USDE Leadership Development & GEAR UP Grant Programs
- 4/06 to 6/06 *Director of Leadership Development* – approximately 150 administrators
- Established and coordinated all project functions for the Tulsa Leadership Challenge Grant
  - Ensured that project goals/mandates were met and establish effective evaluation procedures
  - Supervised and coordinated placement of trainees at participating schools
  - Directed Summer School preparation supervising Mentor and Summer Intern Principals
- 09/06 to 6/10 **University of Oklahoma: Tulsa, Oklahoma**  
*Department of Educational Administration, Curriculum & Supervision*
- Co-teacher-Doctoral Program – Pluralism in Education – EACS 6970
  - Adjunct Faculty-Masters Program – Supervision of Instruction – EACS 5573
  - Adjunct Faculty-Doctoral Program – Leadership in a Post-Modern World – EACS 6233
  - Adjunct Faculty-Doctoral Program – Personnel Administration – EACS 6273
- 9/04 to 1/06 **Pulaski County Special School District: Little Rock, Arkansas** – approximately 19,000 students  
*Assistant Superintendent for Learning Services* – 6 high, 7 middle, and 24 elementary schools
- Provided training for instructional staff and supervised curriculum development
  - Improved school administrative organization, recommended instructional staff allocations
  - Assisted principals and staff in improvement of curriculum and instructional program
  - Assisted in development and implementation of policies concerning classification, promotion, graduation, failure, and progress of students
  - Oversaw the development of instructional supply budgets and monitored the expenditure
  - Assumed lead role in selection of principals, assistant principals, and instructional leaders
  - Served as the Superintendent’s designee for level II grievance hearings
  - Implemented the district’s desegregation plan in the Instructional Services Division through monitoring to preclude discrimination on the basis of race, gender, age or handicap, and annually report the results of monitoring to the Superintendent of Schools
- 6/04 to 9/04 **Jackson State University: Department of Education Administration**  
*Adjunct Faculty*
- Studies & Practicum in Educational Assessment & Evaluation – EDAD711
- 9/97 to 9/04 **Hinds Community College: Rankin Branch/Jackson Branch**  
*Adjunct Faculty*
- Introduction to Psychology - PSY1513
  - Child Psychology - EPY2513
- 9/02 to 9/04 **Mississippi Institutions of Higher Learning: Jackson, Mississippi**  
*Office of Academic & Student Affairs: Coordinator* – *GEAR UP Mississippi* – 8,000 students
- Coordinated program development/supervised area coordinators in program implementation
  - Consulted with superintendents/principals of the 32 districts and 56 schools in the network
  - Aligned services of network partners for optimal service to students
  - Modeled/developed opportunities that focus on highest student achievement
  - Assisted in development of professional development opportunities

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- Collaborated with staff to facilitate summer enrichment programs
- Assisted with data collection/analysis of stakeholders' input for improvement
- Assessed training needs of teachers, counselors, and administrators
- Designed district programs to support the achievement of all students
- Provided training for staff in program development and implementation
- Arranged opportunities for teachers to participate in site planning
- Recommended support services aligned with site SIPlans, district visions, and NCLB
- Supported an environment conducive to educational growth
- Facilitated evaluation of program and student progress
- Assisted with selection/purchase/distribution of equipment, supplies, and resources
- Participated in recruitment and marketing of GEAR UP MS program

01 to 02

**Forest Municipal School District: Forest, Mississippi** - approximately 1,500 students  
*Forest High School Principal* - approximately 400 students

- Selected, recommended, and evaluated building personnel in responsibilities
- Facilitated development/implementation of discipline procedures
- Communicated school mission to staff, students, parents, and community
- Ensured parental and community involvement in school improvement
- Trained staff and advocated use of best practices and resource materials for curriculum and instruction

99 to 01

**Madison County School District: Flora, Mississippi** - approximately 8,500 students  
*Velma Jackson Magnet High School Director of Curriculum & Instruction* - 400 students

- Coordinated overall magnet program development and implementation
- Trained staff, obtained resources, and advocated use of best practices for instruction
- Modeled/developed opportunities that focus on highest student achievement
- Aligned curriculum with Mississippi Frameworks and Intent of MASP Grant
- Assisted with data collection/analysis of stakeholders' input for improvement
- Held regular observations with teachers to guide program development
- Supported an environment conducive to educational growth
- Assisted with selection, purchase and distribution of appropriate equipment, supplies, and resources
- Facilitated writing and editing of a curriculum guide for the program
- Evaluated and reviewed performance of eco-specialists and teachers
- Participated in recruitment and marketing of magnet school program
- Served as Academy Director and site liaison for local National Academy Foundation
- Chaired the Advisory Board for the Velma Jackson Academy Program

98 to 99

**Mississippi State Hospital: Whitfield, Mississippi**  
*Lakeside School Principal/Supervisor*

- Coordinated educational services and supervised staff at Lakeside School - grades K-12
- Insured appropriate assessment and placement of students according to state and federal regulations and the Oak Circle Center Program Manual
- Developed and implemented policies and procedures for school
- Submitted budget requisitions and monitored budget allocations
- Participated in hospital and departmental special projects committees
- Compiled/submitted quarterly reports according to hospital goals and objectives
- Monitored and recommended improvement measures for QA reports
- Maintained personnel files documenting licensure/TMAB/CPR certification/annual physicals
- Participated in Clinical Management Team and Treatment Teams
- Supported teachers in adapting instructional methods to accommodate individual student learning styles and varied academic performance levels

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97 to 98

**Hudspeth Regional Center: Whitfield, Mississippi**

*Associate Psychologist*

- Served as liaison to schools for students mainstreamed in public schools
- Supervised implementation of behavior support plans and undergraduate student interns
- Participated in habilitation team process on a weekly basis for severe and profound functioning mentally retarded males with dual diagnoses
- Wrote evaluations and behavior support plans based on data analysis and research
- Conducted data collection for clients as well as participated in monthly Psychiatric Consults
- Provided training in Psychology topics for Direct Care Workers and new employees

95 to 96

**USM School Psychology Clinic: Hattiesburg, Mississippi**

*Student Psychologist*

- Served as consultant to area public schools for grades K-12
- Designed and supervised interventions for children with behavioral challenges
- Conducted staff development presentations on classroom management, discipline techniques, and individualized learning styles
- Counseled parents regarding appropriate familial support
- Conducted data collection for interventions

93 to 94

**Jackson Public Schools: Jackson, Mississippi**

*Elementary Alternative Classroom Instructor*

- Supervised instruction K-5 while implementing social skills training and application
- Counseled parents on listening and understanding while teaching skills, modeling behavior, and developing contracts with children
- Advised home teachers and principals in innovative techniques for behavior management both in general and in specific situations
- Conducted staff development conceptualizing discipline based on positive action in order to establish successful behavior patterns inspired out of self-respect and responsibility
- Presented to the school board the concepts and results of the use of positive action as a proactive approach to discipline.

93 to 96

**Jackson Public Schools: Jackson, Mississippi**

*Color Guard Instructor / Show Designer*

- Developed concept for marching shows
- Designed and produced flags and performance equipment
- Accompanied band as a sponsor to band camps, ballgames, and contests
- Held spring training and tryouts for auxiliary units

92 to 93

**Jackson Public Schools: Jackson, Mississippi**

*Substitute Instructor*

86 to 92

**Foursides Picture Frame Shop: Jackson, Mississippi**

*Owner/Manager*

Summer, '84

**Mississippi Education Television: Jackson, Mississippi**

*Intern / Production Assistant - Library Skills Show*

9/83 to 2004

**Independent Tutoring: Jackson/Hattiesburg, Mississippi**

*Computer, Chemistry, Biology, English and Math Tutor*

## PRESENTATIONS BEYOND JOB RESPONSIBILITIES:

### Jackson State University Graduate School - Jackson, Mississippi - 2/22/2011

Lessons Learned at the Level of the Superintendency

### Big Picture Learning National Conference - Providence, Rhode Island '10

Students Getting to Know Self: "It's Hard to See the Picture When You're Inside the Frame"

### National Conference on Learner-Centered Teaching - Langston University, Tulsa, Oklahoma

A Comprehensive Plan for Diversifying Alternative Programs to Meet the Needs of All Children

### Behavioral Institute for Children and Adolescents: Nashville, Indiana '10

A Comprehensive Plan for Diversifying Alternative Programs to Meet the Needs of All Children

### National Alternative Education Association: San Antonio, Texas '10

A Comprehensive Plan for Diversifying Alternative Programs to Meet the Needs of All Children

Dual Enrollment Programming - Motivation to Graduate

### Behavioral Institute for Children and Adolescents: Minneapolis, Minnesota '09

A Comprehensive Plan for Diversifying Alternative Programs to Meet the Needs of All Children

### National Association for Concurrent Enrollment: Memphis, Tennessee '09

Dual Enrollment Programming - Motivation to Graduate

### Southern Regional Minority Leadership Conference: Biloxi, Mississippi '03 & '04

No Excuses: Closing the Achievement Gap

### International Reading Conference: Biloxi, Mississippi '03 & '04

Coordinator: Literary Artists' Exhibit and Reception

### Southeastern Regional GEAR UP Conference: New Orleans, Louisiana - '03

Member - Planning Committee    Manager - Vendors & Exhibition Hall

Facilitator - District Implementations & No Child Left Behind Plenary Session

### SREB Annual Conference: Nashville, Tennessee '03 & Atlanta, Georgia '04

Facilitator: What Principals & Teachers Need to Know in Teaching Minorities

### Mississippi Department of Education: Jackson, Mississippi

Guidelines for Writing Behavior Support Plans (8 sessions)

### Madison County Schools: Madison, Mississippi

Discipline: To Teach

### Madison County Schools: Madison, Mississippi

Peace-building Methods of Classroom Management (2 sessions)

Grant-writing for the Classroom Teacher (2 sessions)

### Hattiesburg Public Schools: Hattiesburg, Mississippi

Social Skills Instruction - Staff Development

### Mississippi Early Childhood Association:

Alternative Plans of Discipline - State Convention

### Mississippi Council of Teachers of Mathematics

Statistical Development at Elementary Level

Music / Art to Supplement Math Instruction

Cooking to Supplement Math Instruction

### National Association of School Psychologists

Poster: Home-School Note Intervention

### Mississippi Association of School Psychologists

Social Skills Instruction

## ADDITIONAL TRAINING:

### Mississippi Association of Middle Level Education

Annual Conference: 03/2015 Vicksburg, Mississippi

### Franklin Covey

The Leader in Me Symposium: 02/2015 Athens, Alabama; 03/2015 Bowling Green, Kentucky

7 Habits Signature Training: 01-02/2015 Port Gibson, Mississippi

Launching Leadership: 02/2015 Port Gibson, Mississippi

### Association of Middle Level Education

Annual Conference: 11/2014 Nashville, Tennessee

### Positive Behavior Interventions Support

Mississippi Annual Conference: 09/2014 Jackson, Mississippi

### Mississippi Department of Education

Office of School Recovery: 09/2014 Flippin Group-Capturing Kids Hearts; 10/2014 SIG-Data Training

Administrator Evaluation Training: 09/2014 MPES/Principals; MSTAR/Teachers; SIG-MS SOARS

### Big Picture Learning

Big Bang Conferences: 08/2009, 08/2010 Providence, Rhode Island

Directors' Conferences: 04/2009 Providence, Rhode Island; 04/2010 Nashville, Tennessee

### Middle College National Consortium

Winter Leadership Conference: 02/2010 Redondo Beach, California

### National Alternative Education Association

Annual Conference 01/2009; 01/2010: San Antonio, Texas

### Oklahoma Quality Award

Examiner's Annual Training: 07/2007; 07/2009 Oklahoma City, Oklahoma

### Leading Equity and Diversity in Education

Annual Conference: 04/2009 Las Vegas, Nevada

### Association for Supervision and Curriculum Development

School Improvement Symposium: 02/2009 Alexandria, Virginia

### National Staff Development Council

Annual Professional Development Conference: 12/2007 Dallas, Texas; 12/2008 Washington, D.C.

### Scientific Learning

Leadership Summit: 09/2008 Destin, Florida

### Southern Regional Education Board - Annual Leadership Training

How to Mentor in a Rigorous, Standards-Based Internship Trainer 7/2006 Orlando, Florida

### National Center on Education and the Economy

Annual Professional Development: 1/2003 Savannah, Georgia; 1/2004; 1/2006 Los Angeles, CA

### GEAR UP Training

Grant Management Conference: 2/2004 Las Vegas, Nevada

### Compass Learning

Leadership Summit: 11/2003 West Palm Beach, Florida

### US Department of Education GEAR UP Training

Annual Professional Development Conference: 2/2003 Phoenix, Arizona; 7/2003 Washington, D.C.

### Center for Leadership in School Reform - Phil Schlecty

Administrator Training Conference: 7/2002 Naples, Florida

### Success for All School Reform Training

Annual New Leaders' Conference: 7/2001 San Antonio, Texas

### Association for Supervision and Curriculum Development

National Conference: 3/2000 New Orleans, Louisiana

### Responsibility Training Based in Glasser's Theories

Pinnacle Institutes: 3/2000 Jackson, Mississippi

### National Academy Foundation

Annual Staff Development Institute: 7/1999 Anaheim, California

Director's Annual Training Conference: 11/1999 Cleveland Ohio

### School Executive Management Institute: OSL I & II

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Mississippi State Department of Education: 10/1998-11/1999 Jackson, Mississippi

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## Techniques for the Management of Aggressive Behavior

Mississippi State Hospital: 8/1998 Whitfield, Mississippi

## Functional Behavioral Analysis

Brian Iwata: 12/1997 Jackson, Mississippi

## Boys Town Social Skills Instruction:

MAPS Conference: 2/1996 Jackson, Mississippi

## Aggression Replacement Therapy & Social Skills

Arnold Goldstein Seminar: 3/1995 Tupelo, Mississippi

## PROFESSIONAL/CIVIC AFFILIATIONS:

- Member - Tulsa Community College President's Committee on Making Place Matter
- Member - CREOKS Mental Health Advisory Board 2009-2010
- Examiner - Oklahoma Quality Award Foundation 2007-2009
- Member - Tulsa Hispanic American Foundation Board of Directors 2007-2009
  - Education Committee
  - Annual Gala Committee-Decorations, Silent Auction, & Live Auction
  - Annual Gala Co-Chair 2010
  - Executive Board 2010-2011
- Member - North Tulsa Economic Development Council 2009-2010 - Education Committee
- Member - Arkansas Association of Educators, 2004-2006
- Member - Association for Supervision and Curriculum Development
- Member - National Staff Development Council

## OTHER HONORS:

- Director - Central Mississippi Scholarship Collaborative: Appointed 11/2018
- Judge - Miss America preliminaries to Miss Oklahoma
  - 2018-Miss Greenville, Miss Delta, Miss Riverbend & Their Outstanding Teens
  - 2017-Miss Brandon, Miss Rankin County, Miss Teen Brandon
  - 2016- Miss Broken Arrow & Miss Teen Broken Arrow
  - 2014-Miss Keystone Lake, Miss Oil Capitol, & Miss Muskogee
  - 2013-Miss Tulsa & Miss Broken Arrow
- Board of Directors - Veterans Homeless Initiative - Jackson, Mississippi
- Guest Director - Blue Barn Theater, Port Gibson, Mississippi: *Christmas in Comfort* - 12/2015
- Nominee - Oklahoma Outstanding Achievement Award for Alternative Education 2010
- Member - Organizing Team for the OU-Tulsa Urban Leadership Doctoral Program
- Former Member - Council of Stakeholders Advisory Group: UALR College of Education
- President 2004-2005 - Phi Delta Kappa: Jackson Area Chapter
- Participant - Blueprint Mississippi Education Committee/Mississippi Economic Council 2003-2004
- Participant - Advisory Board for Mississippi State Scholars Program 2003-2004
- Participant - Mississippi P-20 Committee 2002-2004
- Member 2003-2005 - Board of Mississippi Reading Association
- President 2004-2005 - Phi Delta Kappa: Jackson Area Chapter
- Vice President of Programs 2003-2004 - Phi Delta Kappa: Jackson Area Chapter
- Former Member - Board of Actors' Playhouse: Brandon, Mississippi
- Former Member - Administrative Licensure Study Group: Mississippi Department of Education
- Former Member - Advisory Board for Leadership Development: JSU/Southern Regional Ed Board
- Former Member - Advisory Committee for Graduate Degrees in Secondary Education: JSU
- President - Doctoral Student Association: Jackson State University - 2002-2003
- Participant - Mississippi State Superintendent's Annual Leadership Summit - 2003
- Board of Directors - Chamber of Commerce: Forest, Mississippi - 2001-2002
- Board of Directors - Forest Community Arts: Forest, Mississippi - 2001-2002