

# Marvin H. Jeter, III

601-953-3114(C)

[www.marvinjeter.com](http://www.marvinjeter.com)

[drmhjeterIII@yahoo.com](mailto:drmhjeterIII@yahoo.com)

## EDUCATION:

- 5/04 **PhD in Education Administration – Cognate: Guidance & Counseling**  
Jackson State University – Jackson, Mississippi  
*Dissertation Topic: Educational Leadership Behaviors that Motivate Teachers*
- 5/97 **Master of Science in General Psychology - Emphasis in School**  
University of Southern Mississippi – Hattiesburg, Mississippi  
*Research Topic: Organizational Skills Instruction & Academic Improvement*
- 5/97 **Master of Education in Administration and Supervision**  
Jackson State University – Jackson, Mississippi
- 8/86 **Bachelor of Science in Radio, Television, and Film - Minor: Adv, Mkt and PR**  
University of Southern Mississippi – Hattiesburg, Mississippi
- 5/80 **High School Diploma**  
Jenks High School – Jenks, Oklahoma

## LICENSURE:

*Mississippi Department of Education License Number 146573 – expiration 06/30/2024*  
AAAA 486-Administrator      A 119-English, 171-Psychology, 181-Biology, 185-Chemistry  
*Oklahoma Department of Education License Number 232526 – expiration 06/30/2024*  
Doctorate      0501-Superintendent      0503-Secondary Principal      0505-Elementary Principal

## EMPLOYMENT:

- 01/23 to pres **Mississippi Public Broadcasting: Jackson, Mississippi**  
*Chief of Staff*
- Supervises agency staff
  - Manages multiple organizational units that encompass the majority of the agency’s resources
  - Leads/manages grant-writing process for the agency
  - Manages programs within the executive office with quantitative result-based tracking
  - Interfaces with peers in other agencies, the community served, and the legislature
  - Maintains relationships with national, regional, and statewide partners
  - Supports the executive director and chief operating officer in the day-to-day operations of the agency
  - Assists with purchasing and the executive budget
- 07/17 to 12/22 **Natchez-Adams County Educational Development Foundation: Natchez, Mississippi**  
*Independent Consultant*
- Provides freelance consulting for schools, district, and communities in need of improvement in educational programming and student performance
  - Served as Vice President of the Natchez Adams County School District P-16 Council 2018-2020
  - Garners community support for a career exploration experience for area middle school students
  - Organized and hosted Tour 2018-Passport to the World of Work in Natchez-Adams County, a career exploration event for area 6th-9th graders, at the Natchez Campuses of Alcorn State University and Copiah-Lincoln Community College
  - Partnered with Natchez Taxpayer’s Association to collaborate with Mississippi Center for Public Policy President/CEO regarding new public policy and proposed legislation to support effective innovation and expanded options for education in Mississippi
  - Served as primary author of the recent MSCPP paper, *Transforming Mississippi Public Education Child-centered K-12 Reform*.

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05/17 to 8/18 **Mississippi College: Clinton, Mississippi**

*Adjunct Faculty - School of Education*

- Design new courses offered through the university's new online programs for Educational Administration/Leadership and Curriculum Supervision
- Serve as instructor for new online courses
  - Instructional Dimension of School Leadership - EDU 6526
  - Organizational Dimension of School Leadership - EDU 6527
  - Information Management Dimension of School Leadership - EDU 6533
  - Resource Dimension of School Leadership - EDU 6532
  - Legal Issues & Legal Issues Pertaining to School Operations - EDU 6553

07/17 to 06/18 **The Kirkland Group: Ridgeland, Mississippi**

*Contractual Consultant*

- Prepared service designs, program narratives, and budgets as respond to Requests for Proposals from school districts across Mississippi.
- Presented at educational conferences regarding best practices embodied in company products including curriculum, assessment, academic coaching, and school leadership

08/14 to 06/17 **Claiborne County School District: Port Gibson, Mississippi** rural/approximately 1,500 students

*School Improvement Officer - focus on Port Gibson Middle School - approximately 350 students*

- Supported the principals in creating and maintaining strong instructional teams through effective hiring practices, development of instructional staff, retention of effective/highly effective performers, and improvement or removal of ineffective performers.
- Provided leadership in planning, developing, implementing, and supervising quality, research-based instructional programs.
- Exhibited a knowledgeable, passionate, and enthusiastic commitment to continuous student improvement with a focus on the district's instructional priorities.
- Worked with the transformation middle school to develop and execute comprehensive strategic plans that meet the affective, cognitive, and physical needs of students.
- Assisted the principals with resource allocations that allow schools to excel instructionally and execute district initiatives.
- Participated in moving Port Gibson Middle School in moving from an 'F' to a 'C' rating on the 2015 state accountability model.
- Facilitated students in opportunities beyond daily District activities:
  - Student hosts/presenters & school tours for annual *The Leader in Me MS* Symposium.
  - 23 participants with 7 awards at the MSEF Region-II Science Fair Spring 2016.
  - 40 participants registered for the MSEF Region-II Science Fair Spring 2017.
  - 4 participants with 2 winners at the MSEF State Science Fair Spring 2016.
  - The only middle school to compete in the Mississippi Scholastic Press Association annual media competition with 1 award for weather broadcast Spring 2016.
  - Participation in the annual MDE Mississippi Reading Fair Spring 2016 and 2017.

11/10 to 06/14 **Writing & Educational Consulting**

- Writing three books regarding practices of effective education agencies, bullying in schools, and effective classroom discipline
- Speaking at university, community, and other gatherings to discuss the challenges of American education
- Advocating for students in the American education system
- Providing leadership for schools placed on school improvement
- Mentoring building and district-level administrators in facilitating school improvement

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**Tulsa Public Schools District: Tulsa, Oklahoma** - urban/approximately 41,000 students

07/10 to 10/10 *Principal, Tulsa Met-Lombard - A Big Picture Learning School - Salary \$94,000.00*

- Implemented the Big Picture Learning Program as an effective high school alternative for TPS
- Modeled effective instructional leadership for programming within the building and throughout the network of School Innovations through curricular programming including professional development
- Provided additional leadership and support as needed for providing quality educational alternatives for students who need opportunities to excel beyond the traditional classroom
- Communicated vision and leading infusion of "Big Picture" philosophy

11/08 to 06/10 *Assistant Superintendent for School Innovation - Salary \$102,000.00 - approximately 90 sites*

- Assembled and facilitated a task force of 125 stakeholders including students, teachers, parents, administrators, mental health professionals, higher education partners, and local/state leaders to address concerns raised by an audit of alternative programs to develop a plan of intervention and refine the District's vision, mission, and program charters for new programs
- Created, improved, and promoted the efficient operation and integrity of a variety of novel educational programs in order to serve a broad range of high-risk students
- Coordinated, developed, oversaw, and managed finances of alternative programs

7/06 to 11/08 *Director of Staff Development & Leadership Training - approximately 3200 certified employees*

- Assessed training needs of teachers, counselors, and administrators
- Facilitated the development of high quality comprehensive professional development
- Arranged and delivered training for personnel designed to improve student achievement
- Facilitated the creation of a path of professional development from teacher to administrator
- Served on Leadership Category & Steering Committees for Performance Excellence
- Served as liaison with the OU-Tulsa Doctoral Program in Educational Leadership
- Participated in developing, managing, and teaching in the OU-Tulsa Doctoral Program
- Supervised the USDE Leadership Development & GEAR UP Grant Programs

4/06 to 6/06 *Director of Leadership Development - approximately 150 administrators*

- Established and coordinated all project functions for the Tulsa Leadership Challenge Grant
- Ensured that project goals/mandates were met and establish effective evaluation procedures
- Supervised and coordinated placement of trainees at participating schools
- Directed Summer School preparation supervising Mentor and Summer Intern Principals

09/06 to 6/10 **University of Oklahoma: Tulsa, Oklahoma**

*Department of Educational Administration, Curriculum & Supervision*

- Co-teacher-Doctoral Program - Pluralism in Education - EACS 6970
- Adjunct Faculty-Masters Program - Supervision of Instruction - EACS 5573
- Adjunct Faculty-Doctoral Program - Leadership in a Post-Modern World - EACS 6233
- Adjunct Faculty-Doctoral Program - Personnel Administration - EACS 6273

9/04 to 1/06 **Pulaski County Special School District: Little Rock, Arkansas** - suburban/approximately 19,000 students

*Assistant Superintendent for Learning Services - 6 high, 7 middle, and 24 elementary schools*

- Provided training for instructional staff and supervised curriculum development
- Improved school administrative organization, recommended instructional staff allocations
- Assisted principals and staff in improvement of curriculum and instructional program
- Assisted in development and implementation of policies concerning classification, promotion, graduation, failure, and progress of students
- Oversaw the development of instructional supply budgets and monitored the expenditure
- Assumed lead role in selection of principals, assistant principals, and instructional leaders
- Served as the Superintendent's designee for level II grievance hearings
- Implemented the district's desegregation plan in the Instructional Services Division

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- 6/04 to 9/04 **Jackson State University: Department of Education Administration**  
*Adjunct Faculty*
- Studies & Practicum in Educational Assessment & Evaluation - EDAD711
- 9/97 to 9/04 **Hinds Community College: Rankin Branch/Jackson Branch**  
*Adjunct Faculty*
- Introduction to Psychology - PSY1513
  - Child Psychology - EPY2513
- 9/02 to 9/04 **Mississippi Institutions of Higher Learning: Jackson, Mississippi**  
*Office of Academic & Student Affairs: Coordinator - GEAR UP Mississippi - 8,000 students*
- Coordinated program development/supervised area coordinators in program implementation
  - Consulted with superintendents/principals of the 32 districts and 56 schools in the network
  - Aligned services of network partners for optimal service to students
  - Modeled/developed opportunities that focus on highest student achievement
  - Assisted in development of professional development opportunities
  - Collaborated with staff to facilitate summer enrichment programs
  - Assisted with data collection/analysis of stakeholders' input for improvement
  - Assessed training needs of teachers, counselors, and administrators
  - Designed district programs to support the achievement of all students
  - Provided training for staff in program development and implementation
  - Arranged opportunities for teachers to participate in site planning
  - Recommended support services aligned with site SIPlans, district visions, and NCLB
  - Supported an environment conducive to educational growth
  - Facilitated evaluation of program and student progress
  - Assisted with selection/purchase/distribution of equipment, supplies, and resources
  - Participated in recruitment and marketing of GEAR UP MS program
- 01 to 02 **Forest Municipal School District: Forest, Mississippi** - approximately 1,500 students  
*Forest High School Principal* - approximately 400 students
- Selected, recommended, and evaluated building personnel in responsibilities
  - Facilitated development/implementation of discipline procedures
  - Communicated school mission to staff, students, parents, and community
  - Ensured parental and community involvement in school improvement
  - Trained staff and advocated use of best practices and resource materials for curriculum and instruction
- 99 to 01 **Madison County School District: Flora, Mississippi** - approximately 8,500 students  
*Velma Jackson Magnet High School Director of Curriculum & Instruction* - rural/400 students
- Coordinated overall magnet program development and implementation
  - Trained staff, obtained resources, and advocated use of best practices for instruction
  - Modeled/developed opportunities that focus on highest student achievement
  - Aligned curriculum with Mississippi Frameworks and Intent of MASP Grant
  - Assisted with data collection/analysis of stakeholders' input for improvement
  - Held regular observations with teachers to guide program development
  - Supported an environment conducive to educational growth
  - Assisted with selection, purchase and distribution of appropriate equipment, supplies, and resources
  - Facilitated writing and editing of a curriculum guide for the program
  - Evaluated and reviewed performance of eco-specialists and teachers
  - Participated in recruitment and marketing of magnet school program
  - Served as Academy Director and site liaison for local National Academy Foundation
  - Chaired the Advisory Board for the Velma Jackson Academy Program

98 to 99

**Mississippi State Hospital: Whitfield, Mississippi**

*Lakeside School Principal/Supervisor*

- Coordinated educational services and supervised staff at Lakeside School - grades K-12
- Insured appropriate assessment and placement of students according to state and federal regulations and the Oak Circle Center Program Manual
- Developed and implemented policies and procedures for school
- Submitted budget requisitions and monitored budget allocations
- Compiled/submitted quarterly reports according to hospital goals and objectives
- Monitored and recommended improvement measures for QA reports
- Maintained personnel files documenting licensure/TMAB/CPR certification/annual physicals
- Participated in Clinical Management Team and Treatment Teams
- Supported teachers in adapting instructional methods to accommodate individual student learning styles and varied academic performance levels

97 to 98

**Hudspeth Regional Center: Whitfield, Mississippi**

*Associate Psychologist*

- Served as liaison to schools for students mainstreamed in public schools
- Supervised implementation of behavior support plans and undergraduate student interns
- Participated in habilitation team process on a weekly basis for severe and profound functioning mentally retarded males with dual diagnoses
- Wrote evaluations and behavior support plans based on data analysis and research
- Conducted data collection for clients as well as participated in monthly Psychiatric Consults
- Provided training in Psychology topics for Direct Care Workers and new employees

95 to 96

**USM School Psychology Clinic: Hattiesburg, Mississippi**

*Student Psychologist*

- Served as consultant to area public schools for grades K-12
- Designed and supervised interventions for children with behavioral challenges
- Conducted staff development presentations on classroom management, discipline techniques, and individualized learning styles
- Counseled parents regarding appropriate familial support
- Conducted data collection for interventions

93 to 94

**Jackson Public Schools: Jackson, Mississippi**

*Elementary Alternative Classroom Instructor*

- Supervised instruction K-5 while implementing social skills training and application
- Counseled parents on listening and understanding while teaching skills, modeling behavior, and developing contracts with children
- Advised home teachers and principals in innovative techniques for behavior management both in general and in specific situations
- Conducted staff development conceptualizing discipline based on positive action in order to establish successful behavior patterns inspired out of self-respect and responsibility
- Presented to the school board the concepts and results of the use of positive action as a proactive approach to discipline.

93 to 96

**Jackson Public Schools: Jackson, Mississippi**

*Color Guard Instructor / Show Designer*

- Developed concept for marching shows
- Designed and produced flags and performance equipment
- Accompanied band as a sponsor to band camps, ballgames, and contests
- Held spring training and tryouts for auxiliary units

- 92 to 93 **Jackson Public Schools: Jackson, Mississippi**  
*Substitute Instructor*
- 86 to 92 **Foursides Picture Frame Shop: Jackson, Mississippi**  
*Owner/Manager*
- Summer, '84 **Mississippi Education Television: Jackson, Mississippi**  
*Intern / Production Assistant - Library Skills Show*
- 9/83 to 2004 **Independent Tutoring: Jackson/Hattiesburg, Mississippi**  
*Computer, Chemistry, Biology, English and Math Tutor*

## PRESENTATIONS BEYOND JOB RESPONSIBILITIES:

### **Jackson State University Graduate School - Jackson, Mississippi - 2/22/2011**

Lessons Learned at the Level of the Superintendency

### **Big Picture Learning National Conference - Providence, Rhode Island '10**

Students Getting to Know Self: "It's Hard to See the Picture When You're Inside the Frame"

### **National Conference on Learner-Centered Teaching - Langston University, Tulsa, Oklahoma**

A Comprehensive Plan for Diversifying Alternative Programs to Meet the Needs of All Children

### **Behavioral Institute for Children and Adolescents: Nashville, Indiana '10**

A Comprehensive Plan for Diversifying Alternative Programs to Meet the Needs of All Children

### **National Alternative Education Association: San Antonio, Texas '10**

A Comprehensive Plan for Diversifying Alternative Programs to Meet the Needs of All Children

Dual Enrollment Programming - Motivation to Graduate

### **Behavioral Institute for Children and Adolescents: Minneapolis, Minnesota '09**

A Comprehensive Plan for Diversifying Alternative Programs to Meet the Needs of All Children

### **National Association for Concurrent Enrollment: Memphis, Tennessee '09**

Dual Enrollment Programming - Motivation to Graduate

### **Southern Regional Minority Leadership Conference: Biloxi, Mississippi '03 & '04**

No Excuses: Closing the Achievement Gap

### **International Reading Conference: Biloxi, Mississippi '03 & '04**

Coordinator: Literary Artists' Exhibit and Reception

### **Southeastern Regional GEAR UP Conference: New Orleans, Louisiana - '03**

Member - Planning Committee    Manager - Vendors & Exhibition Hall

Facilitator - District Implementations & No Child Left Behind Plenary Session

### **SREB Annual Conference: Nashville, Tennessee '03 & Atlanta, Georgia '04**

Facilitator: What Principals & Teachers Need to Know in Teaching Minorities

### **Mississippi Department of Education: Jackson, Mississippi**

Guidelines for Writing Behavior Support Plans (8 sessions)

### **Madison County Schools: Madison, Mississippi**

Discipline: To Teach

### **Madison County Schools: Madison, Mississippi**

Peace-building Methods of Classroom Management (2 sessions)

Grant-writing for the Classroom Teacher (2 sessions)

### **Hattiesburg Public Schools: Hattiesburg, Mississippi**

Social Skills Instruction - Staff Development

### **Mississippi Early Childhood Association:**

Alternative Plans of Discipline - State Convention

### **Mississippi Council of Teachers of Mathematics**

Statistical Development at Elementary Level

Music / Art to Supplement Math Instruction

Cooking to Supplement Math Instruction

### **National Association of School Psychologists**

Poster: Home-School Note Intervention

### **Mississippi Association of School Psychologists**

Social Skills Instruction

## ADDITIONAL TRAINING:

### Mississippi Association of Middle Level Education

Annual Conference: 03/2015 Vicksburg, Mississippi

### Franklin Covey

The Leader in Me Symposium: 02/2015 Athens, Alabama; 03/2015 Bowling Green, Kentucky

7 Habits Signature Training: 01-02/2015 Port Gibson, Mississippi

Launching Leadership: 02/2015 Port Gibson, Mississippi

### Association of Middle Level Education

Annual Conference: 11/2014 Nashville, Tennessee

### Positive Behavior Interventions Support

Mississippi Annual Conference: 09/2014 Jackson, Mississippi

### Mississippi Department of Education

Office of School Recovery: 09/2014 Flippin Group-Capturing Kids Hearts; 10/2014 SIG-Data Training

Administrator Evaluation Training: 09/2014 MPES/Principals; MSTAR/Teachers; SIG-MS SOARS

### Big Picture Learning

Big Bang Conferences: 08/2009, 08/2010 Providence, Rhode Island

Directors' Conferences: 04/2009 Providence, Rhode Island; 04/2010 Nashville, Tennessee

### Middle College National Consortium

Winter Leadership Conference: 02/2010 Redondo Beach, California

### National Alternative Education Association

Annual Conference 01/2009; 01/2010: San Antonio, Texas

### Oklahoma Quality Award

Examiner's Annual Training: 07/2007; 07/2009 Oklahoma City, Oklahoma

### Leading Equity and Diversity in Education

Annual Conference: 04/2009 Las Vegas, Nevada

### Association for Supervision and Curriculum Development

School Improvement Symposium: 02/2009 Alexandria, Virginia

### National Staff Development Council

Annual Professional Development Conference: 12/2007 Dallas, Texas; 12/2008 Washington, D.C.

### Scientific Learning

Leadership Summit: 09/2008 Destin, Florida

### Southern Regional Education Board - Annual Leadership Training

How to Mentor in a Rigorous, Standards-Based Internship Trainer 7/2006 Orlando, Florida

### National Center on Education and the Economy

Annual Professional Development: 1/2003 Savannah, Georgia; 1/2004; 1/2006 Los Angeles, CA

### GEAR UP Training

Grant Management Conference: 2/2004 Las Vegas, Nevada

### Compass Learning

Leadership Summit: 11/2003 West Palm Beach, Florida

### US Department of Education GEAR UP Training

Annual Professional Development Conference: 2/2003 Phoenix, Arizona; 7/2003 Washington, D.C.

### Center for Leadership in School Reform - Phil Schlecty

Administrator Training Conference: 7/2002 Naples, Florida

### Success for All School Reform Training

Annual New Leaders' Conference: 7/2001 San Antonio, Texas

### Association for Supervision and Curriculum Development

National Conference: 3/2000 New Orleans, Louisiana

### Responsibility Training Based in Glasser's Theories

Pinnacle Institutes: 3/2000 Jackson, Mississippi

### National Academy Foundation

Annual Staff Development Institute: 7/1999 Anaheim, California

Director's Annual Training Conference: 11/1999 Cleveland Ohio

### School Executive Management Institute: OSL I & II

Mississippi State Department of Education: 10/1998-11/1999 Jackson, Mississippi

**Techniques for the Management of Aggressive Behavior**

Mississippi State Hospital: 8/1998 Whitfield, Mississippi

**Functional Behavioral Analysis**

Brian Iwata: 12/1997 Jackson, Mississippi

**Boys Town Social Skills Instruction:**

MAPS Conference: 2/1996 Jackson, Mississippi

**Aggression Replacement Therapy & Social Skills**

Arnold Goldstein Seminar: 3/1995 Tupelo, Mississippi

**PROFESSIONAL/CIVIC AFFILIATIONS:**

Director - Central Mississippi Scholarship Collaborative: Appointed 11/2018

Judge - Neshoba County Distinguished Young Woman Program 2022

Judge - Miss America Local Preliminary Competitions

2018-Miss Greenville, Miss Delta, Miss Riverbend & Their Outstanding Teens

2017-Miss Brandon, Miss Rankin County, Miss Teen Brandon

2016- Miss Broken Arrow & Miss Teen Broken Arrow

2014-Miss Keystone Lake, Miss Oil Capitol, & Miss Muskogee

2013-Miss Tulsa & Miss Broken Arrow

Member - Tulsa Community College President's Committee on Making Place Matter

Member - CREOKS Mental Health Advisory Board 2009-2010

Examiner - Oklahoma Quality Award Foundation 2007-2009

Member - Tulsa Hispanic American Foundation Board of Directors 2007-2009

Education Committee

Annual Gala Committee-Decorations, Silent Auction, & Live Auction

Annual Gala Co-Chair 2010

Executive Board 2010-2011

Member - North Tulsa Economic Development Council 2009-2010 - Education Committee

Member - Arkansas Association of Educators, 2004-2006

Member - Association for Supervision and Curriculum Development

Member - National Staff Development Council

**OTHER HONORS:**

Board of Directors - Veterans Homeless Initiative - Jackson, Mississippi

Guest Director - Blue Barn Theater, Port Gibson, Mississippi: *Christmas in Comfort* - 12/2015

Nominee - Oklahoma Outstanding Achievement Award for Alternative Education 2010

Member - Organizing Team for the OU-Tulsa Urban Leadership Doctoral Program

Former Member - Council of Stakeholders Advisory Group: UALR College of Education

President 2004-2005 - Phi Delta Kappa: Jackson Area Chapter

Participant - Blueprint Mississippi Education Committee/Mississippi Economic Council 2003-2004

Participant - Advisory Board for Mississippi State Scholars Program 2003-2004

Participant - Mississippi P-20 Committee 2002-2004

Member 2003-2005 - Board of Mississippi Reading Association

President 2004-2005 - Phi Delta Kappa: Jackson Area Chapter

Vice President of Programs 2003-2004 - Phi Delta Kappa: Jackson Area Chapter

Former Member - Board of Actors' Playhouse: Brandon, Mississippi

Former Member - Administrative Licensure Study Group: Mississippi Department of Education

Former Member - Advisory Board for Leadership Development: JSU/Southern Regional Ed Board

Former Member - Advisory Committee for Graduate Degrees in Secondary Education: JSU

President - Doctoral Student Association: Jackson State University - 2002-2003

Participant - Mississippi State Superintendent's Annual Leadership Summit - 2003

Board of Directors - Chamber of Commerce: Forest, Mississippi - 2001-2002

Board of Directors - Forest Community Arts: Forest, Mississippi - 2001-2002