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May 11, 2013

Ray and Associates, Inc.  
Wyoming Director of Education Search  
4403 First Avenue S.E., Suite 407  
Cedar Rapids, Iowa 52402-3221

To Whom It May Concern:

This letter is in reference to Dr. Marvin H. Jeter, III and his capacity as a leader in an urban school district. I believe that he is an extraordinary leader who always has as his goal to provide quality educational opportunities for children.

Dr. Jeter held a position in Tulsa Public schools with the sole purpose of developing an Alternative Schools program. Dr. Jeter was selected to be the Assistant Superintendent of School Innovations. He researched the Big Picture Program and established the tenets of the program within the Tulsa District. Discussions and information sessions were held to learn the best-researched practices, which were necessary to foster success at varied grade levels K-12. Dr. Jeter met with community leaders, stakeholders, principals, teachers, and district leaders for several months to establish an understanding of an urban alternative program with sustainability.

I would recommend Dr. Jeter for employment in all levels of education. He is a dedicated individual who would extend a 24/7 tireless effort approach to any task which he assumes. Dr. Jeter is a gifted educator who has an incredible knowledge and experiential base, which may be applied to any educational setting.

Sincerely,

A handwritten signature in cursive script that reads "Elaine Reusser". The signature is written in black ink and is positioned below the word "Sincerely,".

Elaine Reusser  
Assistant Superintendent to the Associate Superintendent for Elementary Education  
Tulsa Public Schools  
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